

WE ARE THE FRONTLINES OF THE FUTURE.

MAJOR FUNDERS

Bancroft Foundation, Center for Disaster Philanthropy, Common Counsel Foundation, Community Foundation Sonoma County, Ginnie & Peter Haas Jr. Fund, Healdsburg Forever Fund, Hopper-Dean Family Fund, Kataly Foundation, Latino Community Foundation, Manzanita Foundation, Monument Impact, On the move, Right to the City Alliance, San Francisco Foundation, Sonoma County, Tides Foundation, William & Flora Hewlett Foundation, Yield Giving

MAJOR DONORS

Andy Blue, Ann & Bob Phillips, Bridgebuilders Foundation, Carolyn Johnson, Chantal Vogel, Charles Russell-Schlesinger, Christian Joenck, Christine Kasulka, Don Blaugrund LGBT Fund, Elizabeth Ryan, F Three Foundation, Greg Grigson, J.G. Watson Family, Jacob Kowalick-Allen, Jan Kahdeman, Janis Watkins, John Tarvin, Kathleen Berry, Mahealani Campbell, Marc & Jeanie Kahn, Margaret Bregger Coston, Mark Mills Thysen, Mico Sorrel, Nancy O'Brien, Nicholas & Susan Pritzker, P.K. Michaels, Pat Kuta, Rachel Marcus, Rebecca Rubin, Richard Tarrant, Sandra Young, Sarah Dozor, Secure Families Collaborative, Sonoma County Pride, Susan Shaw, Sustainable Economies Law Center, Turley Family, Zaitlin-Nienberg Family

BECOME A SUSTAINER

What does it take to sustain an organization like NBOP?



Unrestricted funds from our base allow us to set our own priorities democratically, from the bottom up. Monthly sustainers give us more time to connect in community, and ensure long-term financial stability.

Help us reach 25 new monthly sustainers by the end of the year by directly funding grassroots power.

PARTICIPATE

Join one of our task forces or initiatives and become a leader in your community. Find out how to take action and win campaigns that make Sonoma County a more just place to live. Email info@northbayop.org.

CONNECT

Follow us @NorthBayOrganizingProject on Facebook, Instagram and LinkedIn. Connect with us through our monthly newsletter. Sign up to receive updates: northbayop.org/newsletter-signup



PATH

TO

POWER

2023-2024

IMPACT REPORT



✉ info@northbayop.org

🌐 www.northbayop.org

📍 PO Box 1928
Santa Rosa, CA
95402

📞 (707) 843-7858



LAND ACKNOWLEDGEMENT

We acknowledge the land where we gather is the traditional territory and unceded lands of the Coast Miwok, Southern Pomo, Kashaya, and Wappo peoples. NBOP is committed to honoring and building relations to ensure the ongoing stewardship of this land by Indigenous peoples.

"I was arrested a number of times... I never thought in terms of fear. I thought in terms of justice."
 – Emma Tenayuca

Beloved Community,

Action under oppression is an audacious demonstration of faith in community. We do this because the consequences of not acting are too great. Rent is too high, deportations tear families apart, we can't feed our children, healthcare is still inaccessible, and disaster response systems remain inadequate.

Our vision is to seed an intergenerational and multiracial network ready to demand dignified working and living conditions. We organize for structural change and build new systems of self-governance, rooted in belonging, that keep us safe.

This year, our leaders grew this vision of people power:

- We organized the North Bay's only deep canvassing program, hearing the concerns of 5,000 folks while door knocking before, during, and after the election
- Spanish-speaking parents successfully rose to demand the reinstatement of the only bilingual specialist in their school district, and
- We set national precedent with the first disaster-triggered tenant protection ordinance in the country and more. See our milestones below.

Since 2017, under extraordinary circumstances, including historic wildfires, floods and a misogynistic, white supremacist administration, our leaders organized for radical change. We developed the tri-County North Bay Rapid Response Network, co-founded UndocuFund, the first of its kind in the country, and co-founded the California UndocuFund Network. We won tenant protections, language justice, and immigrant defense policies. And we will do it again.

We've been sharpened for this moment.

By investing in us, you affirm that another world is possible – one that centers joy, healing, and action. Join us and find your political home with NBOP.

Belén
 Belén Lopez-Grady
 Executive Director

OUR VISION

We build power by training grassroots leaders and transforming rage into action and hope. We transform ourselves and our communities, winning just policies and creating new models of mutual aid and community care. We lead with values of love and justice and are united by the desire to dismantle structural oppression.

BOARD OF DIRECTORS



Erin Chmielewski
 She/Her
 President



Ana Horta
 She/ella
 Vice President



Kimi Barbosa
 They/She
 Treasurer



Abi Huff
 She/Her
 Board Member



Benjamin Broadbent
 He/Him
 Board Member

IMPACT REPORT

OUR YEAR BY THE NUMBERS

45,000 All voters of the New American Majority in Sonoma County engaged

5,500 Doors knocked in historically disenfranchised neighborhoods

686 Hours training resilient leaders in community organizing

392 Trainings developing leadership among youth of color across 10 campuses

120 Organizations activated in coalitions for structural change

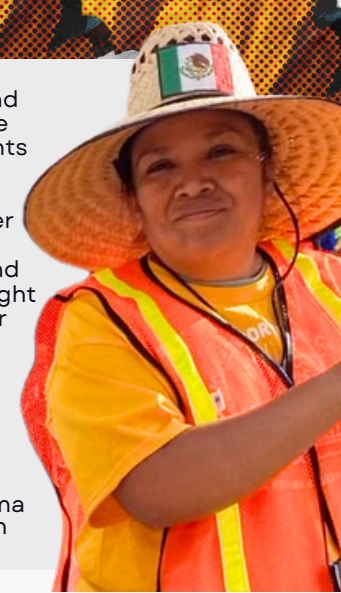
82 Direct actions organized by our leaders to contest for power

36 Spanish-speaking frontline leaders trained in worker cooperatives and collective governance

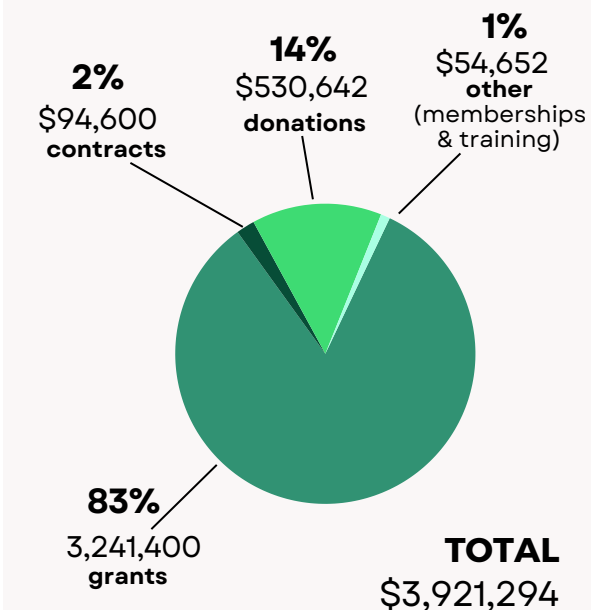


"Security, stability, and confidence. These are the benefits we tenants fought for and won in this County. These historic disaster eviction protections will give immigrant and working people the right and dignity to recover before the next emergency."

– **SANDRA DE LEÓN**
 Farmworker leader of Somos Tierra land justice collective and member of the Sonoma County Tenants Union



FUNDS RAISED



These graphs include funds received for UndocuFund and Food for All.

POLICY WINS



TENANTS AND DISASTERS

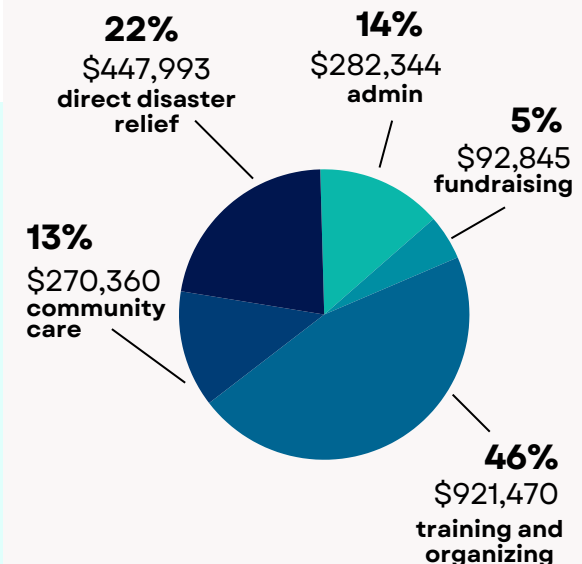
Sonoma County renters win first in the nation eviction protections during declared disasters and emergencies



LANGUAGE JUSTICE

Immigrant moms organized and won language justice demands at their school, re-instating the bilingual cultural and language liaison

HOW WE INVEST



MILESTONES: EMERGENT VISIONS IN ACTION



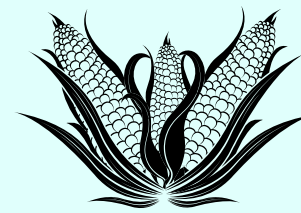
Bilingually trained 40 grassroots leaders in our first weeklong organizing training.



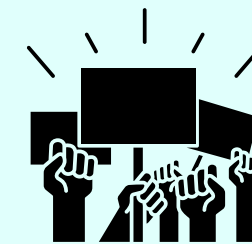
Built County-wide network of mobile home parks to end abuse by their corporate landlord.



Organized two-week youth leadership training led by majority BIPOC and LGBTQIA+ facilitators.



Cultivated collective governance structure for County's first Indigenous, Latine Agrarian Land Trust.



Organized our third annual Renters Assembly to inspire action on rent strikes and community control of land.

"Canvassing for NBOP, I've seen the effects that political decisions have had on my community. [We're] here to listen to you and to have your back and back you up. You are not helpless. You have rights, you have power. You are not alone."

– **LESLIE CALDERON**,
 Student leader and Deep Democracy canvasser

